



Classification	Item No.
Open	

Meeting:	Council
Meeting date:	25 November 2020
Title of report:	Corporate Plan 2020/22
Report by:	Cllr Rafiq, Elected Member and Corporate Affairs and HR Portfolio Holder
Decision Type:	Council
Ward(s) to which report relates	All

Executive Summary:

In October 2020, Cabinet received a draft Bury 2030 Strategy as a proposal and basis for consultation which would drive and direct a common ambition, vision, delivery plan and improved outcomes for the Borough.

The Corporate Plan is a key delivery vehicle to realising the Bury 2030 vision and translated the Strategy into tangible corporate and departmental plans and priorities with clear deliverables and measures outcomes over a two-year period and is the first Corporate Plan for the Council and CCG under the single leadership and partnership structure.

Drafted in the context of the current national Covid-19 pandemic and associated local response, with a specific strategic objective to ensure a sustained focus building further on the initial 10-point plan which was delivered pre Wave 2, the Corporate Plan outline core actions to enable and address recovery for the next 6 months. It is also informed by the recent Equalities Review and the need to strengthen Inclusion throughout all our activities.

As with the Strategy, the Corporate Plan also aligns to the Locality Plan and supports the delivery of the ambition to secure transformational improvement in population health so that residents are in control of their lives and enabled through a joined-up health and care system.

The Corporate Plan is ambitious and in defining a new way of working it is exciting, but will also demand tough decision-making, routine monitoring and constructive challenge so that we hold ourselves and each other to account in order that outcomes and experience is improved for our communities, citizens and patients.

The Cabinet will be asked to approve the Corporate Plan with a recommendation to full Council to adopt it at its meeting on 24 November 2020.

Let's Do It.

Recommendation(s)

Council is asked to:

- Adopt the attached Corporate Plan

Community impact/links with Community Strategy

Equality Impact and considerations:

Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:

A public authority must, in the exercise of its functions, have due regard to the need to -

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying 'due regard' in our decision making in the design of policies and in the delivery of services.

Equality Analysis	<i>Please provide a written explanation of the outcome(s) of either conducting an initial or full EA.</i>
<p>The Corporate Plan embraces the recommendations from the recent Equalities Review and reflects the requirement for further progress to be made in respect to the wider Inclusion agenda.</p> <p>Through the delivery of the Corporate Plan, whether as a whole or through individual departmental objectives and priorities, there will be improved outcomes and experience for the Borough, which will support demonstrable due regard as required by legislation, but also improvements and greater cohesion within and across communities.</p> <p>There is no adverse impact in respect to the protected characteristics of communities of interest.</p>	

**Please note: Approval of a cabinet report is paused when the 'Equality/Diversity implications' section is left blank and approval will only be considered when this section is completed.*

Assessment of Risk:

The following risks apply to the decision:

Risk / opportunity	Mitigation
Lack of Ownership	Regular performance reporting against deliverables.
Level of ambition exceeds resources	Regular review and refresh

Consultation:

Legal Implications:

The report and attached plan set out the vision for Bury. The associated Bury 2030 Strategy will be the subject of consultation.

The approval of plan and recommendation to Council for adoption by Cabinet is non-key as approval of this plan is within the remit of the Council.

Financial Implications:

The Council will deliver the corporate plan within the available financial resources. Any additional funding that may be required to deliver the plan will be considered at the relevant point in time.

Report Author and Contact Details:

Lynne Ridsdale – Deputy Chief Executive
l.ridsdale@bury.gov.uk
